



**SUBJECT:** Nondiscrimination in Services  
**TO:** Parents  
**FROM:** Gina Lipkin, Executive Director MFLC

Admissions, the provisions of services, and referrals of clients shall be made without regard to race, color, religious creed, disability, ancestry, national origin (including limited English proficiency), age, or sex.

Program services shall be made accessible to eligible persons with disabilities through the most practical and economically feasible methods available. These methods include, but are not limited to, equipment redesign, the provision of aides, and the use of alternative service delivery locations. Structural modifications shall be considered only as a last resort among available methods.

Any individual/client/patient/student (and/or their guardian) who believes they have been discriminated against, may file a complaint of discrimination with:

Mushroom Family Learning Center  
1900 Cochran Rd.  
Pittsburgh, PA 15220

Commonwealth of Pennsylvania  
Department of Human Services  
Bureau of Equal Opportunity  
Room 225, Health & Welfare Building  
P.O. Box 2675  
Harrisburg, PA 17105

PA Human Relations Commission  
Harrisburg Regional Office  
333 Market Street, 8<sup>th</sup> Floor  
Harrisburg, PA 17101

U.S. Department of Health and Human Services  
Office for Civil Rights  
Suite 372, Public Ledger Building  
150 South Independence Mall West  
Philadelphia, PA 19106-9111

**INDIVIDUAL GROWTH IN A SHARED ENVIRONMENT**

1900 Cochran Road • Pittsburgh, PA 15220  
Phone: 412-531-1225 • Website: [www.mushroomfamily.org](http://www.mushroomfamily.org)